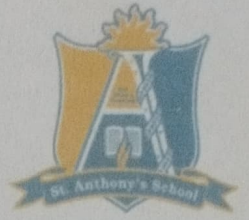


# ST. ANTHONY'S SCHOOL

**ENGLISH MEDIUM**

Rahrai, P.O. Rahra, Dist, Amroha (U.P) Pin-244255

Ph.:9548862829



Ref.

Date 01-04-2024

## ROLE OF STUDENT REPRESENTATIVES:

The committee will elect and appoint 15 student representatives (Senior & Junior School) who will play the roles:

following Act as peer complaint mediators, with whom the students can discuss their issues

Participate in peer workshops and work with teachers towards a plan of action

Create peer facilitators within their own grades, who keep a track of any cases Report and observe the misbehavior of any student for possible abuse/issue

## 3. EMPLOYEE AWARENESS ABOUT POCSO AND CHILD PROTECTION RIGHTS:

An annexure highlighting safety rules will be circulated and signed by each employee which makes them aware of their rights as well duties The act against any form of abuse will be put up at a visible board for easy access The complaint protocol and manner of reporting will be written alongside and made visible through notice boards and displays.

## 4. MEETINGS AND TIMELY DISCUSSIONS OF THE COMMITTEE:

The Committee will also hold timely meetings, to discuss the plan of actions, potential cases, queries and updates which will be supervised by the Principal Mrs. Prabha Habil This will ensure the functioning and progress of the implemented ideas within the school.

THE MANAGER  
ST. ANTHONY'S SCHOOL  
Vill. Rahrai, P.O. Rahra,  
Dist. Amroha (U.P.)

THE PRINCIPAL  
ST. ANTHONY'S SCHOOL  
Vill. Rahrai, P.O. Rahra,  
Dist. Amroha (U.P.)



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Physical contact and advances,

Demand or request for sexual favors;

Sexually colored remarks;

Allow children to engage in sexually provocative games with each other

Showing pornography and another unwelcome physical, verbal or non-verbal conduct of a sexual nature.

•Showing pornography and another unwelcome physical, verbal or non-verbal conduct

by the committee: The following is sexual harassment and is covered by the committee:  
Eve-teasing, Unsavory remarks, Innuendos and taunts,

Jokes causing or likely to cause awkwardness or embarrassment,

Gender based insults or sexist remarks,

Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls)

Touching or brushing against any part of the body and the like,

• Displaying pornographic or offensive or derogatory pictures, cartoons, or sayings. Forcible physical touch or molestation

Physical confinement against one's will and any other act likely to violate one's privacy.

## FUNCTIONS AND ROLE OF THE COMMITTEE

### 1. WORKSHOPS AND TRAINING MODULES:

St. Anthony's School will conduct workshops and peer training sessions for students,

Parent and teachers. twice a year the aim of these workshops will be what abuse and exploitation?

Manner of reporting and complaining (how and to whom)

To address counter the and nature, cause, and effect of abuse

To counter and deal with the consequences constructively

Self- disclosure and safety guideline for potential instance ahead



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Date 01-4-2024

## 1. POC SO COMMITTEE

### PREVENTION OF CHILDREN FROM SEXUAL OFFENCE COMMITTEE (POCSO)

To safeguard the interests of the learners, PICT Model School set up the POC SO Committee (set up under the provisions of Prevention of Children from Sexual Offence Act 2012) on 22nd August 2107. The Committee works towards safeguarding the learners from the challenges they face in their formative years at school. The Committee takes up age-appropriate initiatives to create awareness about sexual exploitation and to ensure that all learners are aware of their rights and responsibilities towards themselves. Training sessions are conducted for the faculty and staff to recognize and report issues of abuse and neglect. Complaint Boxes are placed strategically and checked regularly by the Committee members to address the complaints if any.

Through its awareness campaigns and programs, the Committee strives to ensure that all learners are treated with dignity and respect at all times. In a series of Awareness programs and Special School assemblies conducted in the School throughout the year, learner participation is encouraged. Age-appropriate videos are shown and self-defense sessions are also conducted as a part of the Awareness programs.

The POC SO committee comprises of the following members

S. No	Name of Staff	Designation	Mobile No	E-Mail Id
1	Mrs. Prabha Habil	Principal	7902447057	Prabha.habil@gmail.com
2	Mr. Rajan Bernard	Coordinator POC SO COMMITTEE	9973577759	rajanbernard@gmail.com
3	Mrs. Vichitra Tyagi	Member	8899976519	tyagivichitra46@gmail.com
4	Mrs. Shalani Sharma	Member	6395064908	
5	Ms. Sakshi	Member	9654468497	Sakshee.tyagi@gmail.com

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Date: 01-04-2024

## 2. SEXUAL HARASSMENT COMMITTEE COMMITTEE AGAINST SEXUAL HARASSMENT CHILD ABUSE MANAGEMENT COMMITTEE

"Always, in all ways, invest in Bloom" With regard to the Supreme Court Judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at workplaces and schools, CBSE has issued circulars since 2004 to all the schools, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and bullying at the schools. The Protection of Children from Sexual Offences Act & Rules, 2012 deals with all manners of sexual offenses, reporting mechanisms, and subsequent penal consequences. The Protection of Children from Sexual Offences Act 2012. These guidelines serve as a method for numerous stakeholders from teachers to community welfare associations to the police to ensure that all possible steps are taken to prevent Child Abuse and empower children to "recognize symptoms of potentially abusive situations. It has further advised the schools to be proactive by developing a conducive atmosphere on the campus, where the status of woman/ girl students is respected and they are treated equally without any bias or discrimination. Keeping the above guidelines in view, St. Anthony's School, Rahrai, P.O. Rahra, Distt Amroha (U.P) Pin 244255 has constituted a Committee Against Sexual Harassment....

### PROCEDURE FOR APPROACHING COMMITTEE

The Committee deals with issues relating to sexual harassment and child abuse at the school. It is applicable to all students, staff and faculty. A complaint of discrimination sexual harassment may be lodged by the victim or a third party. A written complaint may be to the Chairman of the committee. If the complaint is made to any of the Committee members, they may forward it to the Chairman of the Committee against Sexual Harassment. Here it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behaviour (whether directly or by implication) as: